

Worksite Organizers

Did you recently see an email about new WSOs and wondered what that was? Your WSO (worksite organizer) is a coworkers that has volunteered and been trained to assist you in many ways.

WSOs take the lead in introducing new employees to their union and explaining the value of union membership and workplace solidarity.

Chief tasks of a WSO include:

- Welcoming new employees
- Communicating valuable information to coworkers
- Regularly updating the OSEA bulletin board and membership data
- Educating members on helpful union resources

Your WSO can help you with questions about your union, rights, benefits and contract. They have been trained to assist you in contacting chapter officers and your field representative. If you have a concern or grievance and don't know what to do or who to go to your WSO is a good person to contact.

Currently our WSOs are checking with members to make sure we have accurate contact information and talking with employees who have not filled out a membership card to help them sign up if they choose.

Our WSOs are:

Bellview: Lillian Toothman, Kitchen Manager

Walker: Lisa March, Head Custodian; Quentinn Macklin, Educational Assistant

Helman: *Available*

Willow Wind: *Available*

John Muir: Laura Davis, Office Manager

AMS: James Johnson, Activities Coordinator

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Bargaining Update 2015-16

The unfair labor practice (ULP) hearing was held May 2 and 3, 2017. Each side has presented their case and next steps are:

- The attorneys submit their final briefs (summary of the case) to the Administrative Law Judge (ALJ) on June 23, 2017.
- The ALJ is not under a time restriction, but typically will submit their proposed final offer (judgment) within 90 days.
- If we win, the district will be under demand to cease and desist from whichever claims (all or part) were ruled against them. They will need to post notice in the workplace for 30 days, depending on the ruling. The district will be forced back to the table to restart the 150-day clock (orders can differ) leaving the items within the Transportation Work Rules (TWR) still needing to be negotiated.
- If we lose, we do not reopen the last session and the team will go on with the current reopener.

The ALJ did seemed to understand how significant the issues around the TWR are and there is a

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Meet our new chapter vice president

Ashland Chapter 42's executive board would like to welcome your new vice-president, Lisa March. The board appointed Lisa to complete the last few months after David Sommer resigned. She was elected to a full two-year term at the April chapter meeting.

Lisa has been with the district for 11 years. She is currently the head custodian at Walker School, and has been for the past seven

years. Before that Lisa was a part-time food service worker in the AMS cafeteria and part-time custodian.

Lisa is a single mom with kids living in Talent. Ashland schools has been part of her family for a while. Not only did her two grown kids go to school here, her youngest son is a freshman at AHS. She also has a niece at AMS and a

granddaughter at Walker.

On her lunch break you'll find Lisa with her nose buried in her Kindle but on her time off she is very social and enjoys parties and picnics with her friends and family.

We really appreciate Lisa's willingness to finish out the previous term, and to serve a full two-year term.

Becoming a member unlocks benefits, privileges

Currently, Ashland School District employs 192 classified employees. All classified employees pay dues to cover costs of representation and administering the contract.

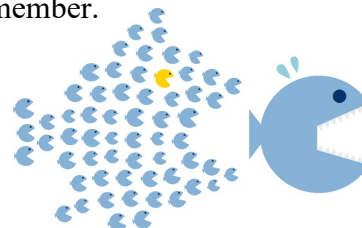
If you have not signed a membership card, you are a fairshare fee payer. If you have signed a membership card, you are an ac-

tive member. Active members are eligible to run for office, vote on contracts, serve on a committee, and have access to the many benefits that OSEA, AFT, and Union Plus offer.

Right now we have 102 active members and 90 fairshare fee payers. Many members who have not signed a card believe they are ac-

tive members. Please contact the Worksite Organizer (WSO) at your site to check on your membership status or email WSO@OSEA-Ashland42.org.

WSOs are contacting fairshare fee payers to help them understand the importance of becoming a member.



Worksite Organizers, *continued*

AHS: Rebecca Sullivan, Office Manager

Maintenance: Patrick Burns, Donnie Albert, and Shawn Grimmesey

Transportation: Tammy Burnett

District Office: *Available*

IT: Serena Robinson

If you are a WSO and not on this list, please email Chapter President Tammy Burnett at president@OSEA-Ashland42.org.

Likewise, if you're interested in becoming a WSO, email Tammy or OSEA Organizer Elissa Edge at elissa@osea.org so we can get you signed up for the next class.

Bargaining Updates, *continued*

decent chance he will add a ruling on the them being part or not the collective bargaining agreement (CBA), but we won't know until we see the final order.

Bargaining Update 2016-17

According to the CBA, we have two (2) items to bargain this

year: 1) compensation and 2) one non-economic article. The district has received the demand to bargain notice from us. We received the requested data and are now reviewing it. A survey for members to complete is being sent and we'll be scheduling dates with the district soon.

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President

Tammy Burnett

president@osea-ashland42.org

Vice President

Lisa March

vice-president@osea-ashland42.org

Secretary

Quentin Macklin

secretary@osea-ashland42.org

Treasurer

Lillian Toothman

treasurer@osea-ashland42.org

School Board Representative

James Johnson

boardrep@osea-ashland42.org

OSEA Field Representative

Ahrien T. Johnson

ajohnson@osea.org; 541-200-5145